

## HD Hyundai Construction Equipment – Controller

To strengthen our Finance team, we are looking for a **Controller** who combines analytical excellence with a passion for driving business performance. In this key role, you will guide financial steering, support strategic decision-making, and ensure the accuracy and reliability of our financial processes.

### What can you expect from this challenging job?

#### Business Planning

- Contribute to the annual business planning cycle.
- Support the development of business cases for key projects and initiatives.
- Estimate required financial and human resources to achieve performance targets.

#### Monthly Closing

- Ensure accurate and timely monthly cost closing in **SAP**, enabling reliable insights for management.

#### Financial Management & Control

- Operate within established financial systems and ensure accuracy and integrity of financial data.
- Safeguard compliance with internal standards and regulations.

#### Insights & Reporting

- Prepare, consolidate, and coordinate financial and analytical reports.
- Translate data into clear, actionable insights.

#### Information & Business Advice

- Guide internal stakeholders on financial policies and procedures.
- Resolve operational financial issues and escalate complex matters appropriately.

#### Recommendations & Decision Support

- Advise managers on best practices and existing procedures.
- Provide financial modelling and scenario analysis to support decision-making.

#### Operational Compliance

- Identify and report non-compliance issues and escalate risks when necessary.

#### Ad-Hoc Cost Analysis

- Provide ad-hoc analyses or reports upon request from Finance Management or Business Leaders.

### Are you the new colleague we are looking for?

- Strong capabilities in budgeting, costing and forecasting.
- Experience with IFRS-compliant consolidation, intercompany eliminations, and group reporting.

- Strong analytical thinking with the ability to synthesize insights from multiple sources.
- Solid knowledge of **SAP**; **Power BI** experience is a strong advantage. Eventual knowledge of Palantir is helpful.
- Strong verbal and interpersonal communication skills.
- Ability to collaborate effectively across diverse teams and stakeholder groups.
- Excellent English language skills (written and spoken) are mandatory.

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